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is the definitive online HR guide on all aspects of people management for the independent business operator.

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- Downloadable model HR Policy documents
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- A list of recommended books to cover all aspects of running a business
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- Now includes 2 new services:
 - a free internet payroll service for up to 10 employees
 - online Health & Safety Guides providing guidance to ensure you can stay fully up to date with the health and safety law simply and easily.

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Now includes a new Health and Safety section

A successful business is dependent on the health and welfare of its employees and customers. The business owner is responsible for ensuring a safe working environment and minimising risk created by the operation of the business. Hrguides's online Health & Safety Guides are designed to help you do this with the minimum of fuss.

Easy-to-follow sections cover general and sector-specific guidance on complying with health and safety regulations ensuring the business operator can stay fully up to date with the law simply and easily.

Risk assessment forms covering general, fire and asbestos issues are available to download to help you evaluate current risks.

Non members can download our quarterly HR newsletter to keep up to date with employment law changes

Fed up, had enough and want somebody to manage HR for you?

We've developed a range of services specifically designed to offer small businesses all the benefits of a company HR department without the high level of fixed overhead.

Working directly with small business owners or Directors, we can act as a 'virtual HR department' providing specialist advice and support right from start up. As your business grows, so the level of support can be increased.

What we can do:

- HR input for a business plan
- Creation of basic HR policies and procedures
- 'On call' HR telephone advice service
- Part-time on site HR management
- Basic training needs analysis
- Management of recruitment activity
- Advice on salaries and bonus plans
- Detailed HR plans to help raise investment funds
- Expert advice as and when you need it